

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: HPA Category: Recommended
Date of Adoption: September 21, 1988 Code and Title Change Adopted School Board: May 2, 2012 Previously: HO Review/First Read School Board: December 19, 2012 Second Read/Adoption: January 2, 2013	Page 1 of 1

EMPLOYEE JOB ACTIONS/
Unauthorized Staff Absences

Any strike, job action or withholding of services by a public employee is illegal.

Any employee of the Board who engages in a strike, job action, withholds services, absents himself without leave or authorization, or declines to perform all of his/her duties and responsibilities will be acting contrary to the law of the state, to the Board policies and to any applicable individual contract.

Any employee who so acts will:

1. Suffer a deduction in salary for every day he/she is absent from work.
2. Have an official reprimand placed in his/her permanent record.
3. Be subject to immediate discharge or other appropriate disciplining action.

Legal Reference: RSA 273-A:13, Strikes Prohibited